

Board of Trustees Approval: December 6, 2017

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT
CUESTA COLLEGE
INSTRUCTIONAL DIVISION CHAIR SALARY SCHEDULE - 2017-2018
Effective November 1, 2017

Steps	<u>COLUMN A -</u> B.A.	<u>COLUMN B -</u> M.A.	<u>COLUMN C -</u> B.A. + 45 Units & M.A.	<u>COLUMN D -</u> B.A. + 60 Units & M.A.	<u>COLUMN E -</u> B.A. + 75 Units & M.A.	<u>COLUMN F -</u> B.A. + 90 Units & M.A.	<u>COLUMN G -</u> Doctorate
1	61,411	63,923	66,418	68,927	71,437	73,945	76,472
2	63,923	66,418	68,927	71,437	73,945	76,472	78,960
3	66,418	68,927	71,437	73,945	76,472	78,960	81,450
4	68,927	71,437	73,945	76,472	78,960	81,450	83,956
5	71,437	73,945	76,472	78,960	81,450	83,956	86,469
6	73,945	76,472	78,960	81,450	83,956	86,469	88,974
7	76,472	78,960	81,450	83,956	86,469	88,974	91,482
8	78,960	81,450	83,956	86,469	88,974	91,482	93,985
9	81,450	83,956	86,469	88,974	91,482	93,985	96,489
10	83,956	86,469	88,974	91,482	93,985	96,489	99,002
11	86,469	88,974	91,482	93,985	96,489	99,002	101,513
12	88,974	91,482	93,985	96,489	99,002	101,513	104,011
13	91,482	93,985	96,489	99,002	101,513	104,011	106,580
14	93,985	96,489	99,002	101,513	104,011	106,580	109,224

*Faculty who are on step 14 OR Longevity I-III for 3 years or more will be moved to the next step effective 7/1/16.

Longevity I - 16th consecutive year of service to Cuesta College:

Longevity	97,741	100,369	103,009	105,643	108,267	110,964	113,741
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*A regular faculty member who has completed 15 consecutive years of service to the District as a regular faculty member shall receive a 5.00% step increment, beginning with the 16th year of service. To be eligible for the 16-year step, the regular faculty member must have an overall evaluation rating of *Meets Standards* or *Excels* on the evaluation immediately prior to eligibility for the step.

Longevity II - 19th consecutive year of service to Cuesta College:

Longevity	101,684	104,444	107,215	109,981	112,736	115,568	118,484
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Longevity III - 22nd consecutive year of service to Cuesta College:

Longevity	105,823	108,722	111,630	114,536	117,428	120,402	123,464
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*A regular faculty member who has completed 21 consecutive years of service to the District as a regular faculty member shall receive a 5.00% step increment, beginning with the 22nd year of service. To be eligible for the 22-year step, the regular faculty member must have an overall evaluation rating of *Meets Standards* or *Excels* on the evaluation immediately prior to eligibility for the step.

*Reference Longevity Steps, Section 4.8 - 4.10 of the District/CCFT Bargaining Agreement

Instructional Division Chairs work 194.5 days, with 60% being instructional and 40% Division Chair duties.

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SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT
 CUESTA COLLEGE
SERVICE FACULTY CHAIR SALARY SCHEDULE - 2017-2018
 Effective November 1, 2017

Steps	<u>COLUMN A -</u> B.A.	<u>COLUMN B -</u> M.A.	<u>COLUMN C -</u> B.A. + 45 Units & M.A.	<u>COLUMN D -</u> B.A. + 60 Units & M.A.	<u>COLUMN E -</u> B.A. + 75 Units & M.A.	<u>COLUMN F -</u> B.A. + 90 Units & M.A.	<u>COLUMN G -</u> Doctorate
1	65,663	68,426	71,171	73,931	76,692	79,450	82,230
2	68,426	71,171	73,931	76,692	79,450	82,230	84,967
3	71,171	73,931	76,692	79,450	82,230	84,967	87,706
4	73,931	76,692	79,450	82,230	84,967	87,706	90,463
5	76,692	79,450	82,230	84,967	87,706	90,463	93,227
6	79,450	82,230	84,967	87,706	90,463	93,227	95,982
7	82,230	84,967	87,706	90,463	93,227	95,982	98,741
8	84,967	87,706	90,463	93,227	95,982	98,741	101,494
9	87,706	90,463	93,227	95,982	98,741	101,494	104,249
10	90,463	93,227	95,982	98,741	101,494	104,249	107,013
11	93,227	95,982	98,741	101,494	104,249	107,013	109,775
12	95,982	98,741	101,494	104,249	107,013	109,775	112,523
13	98,741	101,494	104,249	107,013	109,775	112,523	115,349
14	101,494	104,249	107,013	109,775	112,523	115,349	118,257

*Faculty who are on step 14 OR Longevity I-III for 3 years or more will be moved to the next step effective 7/1/16.

Longevity I - 16th consecutive year of service to Cuesta College:

Longevity	105,626	108,517	111,421	114,318	117,205	120,171	123,226
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*A regular faculty member who has completed 15 consecutive years of service to the District as a regular faculty member shall receive a 5.00% step increment, beginning with the 16th year of service. To be eligible for the 16-year step, the regular faculty member must have an overall

Longevity II - 19th consecutive year of service to Cuesta College:

Longevity	109,963	112,999	116,047	119,090	122,121	125,236	128,443
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*A regular faculty member who has completed 18 consecutive years of service to the District as a regular faculty member shall receive a 5.00% step increment, beginning with the 19th year of service. To be eligible for the 19-year step, the regular faculty member must have an overall

Longevity III - 22nd consecutive year of service to Cuesta College:

Longevity	114,516	117,705	120,904	124,101	127,282	130,553	133,921
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*A regular faculty member who has completed 21 consecutive years of service to the District as a regular faculty member shall receive a 5.00% step increment, beginning with the 22nd year of service. To be eligible for the 22-year step, the regular faculty member must have an overall

*Reference Longevity Steps, Section 4.8 - 4.10 of the District/CCFT Bargaining Agreement

Service Faculty Chairs work 216.5 days, with 60% being contractual service duties and 40% Division Chair duties.

class the faculty member is a substitute.

