

MEMORANDUM OF UNDERSTANDING

This **MEMORANDUM OF UNDERSTANDING** (“MOU”) is entered into by and between the **SAN LUIS OBISO COUNTY COMMUNITY COLLEGE DISTRICT** (“District”), the **CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909** (“Federation”).

TERMS

The District and the Federation have agreed as follows:

Programs within the Nursing and Allied Health Division have mandated hourly requirements set forth by their accrediting agency which are non-negotiable. It is difficult to complete the hours required during the typical semester schedule and still allow for semester breaks within the college calendar. This form of scheduling is not conducive to effective student learning or teaching in these programs. The programs in the Nursing and Allied Health Division are unique – if hours are missed for holidays, flex, illness or cancelled classes, they must be made up within the semester.

1. Programs with mandated hourly requirements in Nursing and Allied Health at Cuesta College may be required to initiate and maintain a schedule which allows classes to be held before the primary term starts, and many hold class on any flex days during the term, and/or Cuesta holidays in order to allow the mandated hour requirements be met for that term.
2. Scheduling hourly-driven classes during flex week and/or holidays would be implemented by the District only as a last resort, and in consultation with the full-time and part-time faculty teaching within that semester for the benefit of the program.
3. Faculty will be responsible to meet their full flex obligation; 60 hours for full-time faculty and 1.5 hours per student contact hour for part-time faculty.
4. The provisions of this MOU are in effect beginning fall 2020 and supersede MOU #190 dated October 16, 2014.

The terms of this MOU are non-precedential and do not create any historic practice.

By their signatures below, the signatories certify that they are an authorized representative of either the District or the Federation and that any and all actions necessary for the parties to ratify and accept this MOU as a binding agreement have been completed in the manner required by that party. Upon the affixing of the signatures below, this MOU is entered into without the need for further ratification and acceptance.

ACCEPTED AND AGREED TO:

Debra Stakes

Debra Stakes (Jun 2, 2020 13:43 PDT)

Jun 2, 2020

Debra Stakes, Ph.D.,
President, CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909

Date

Jill Stearns

Jun 2, 2020

Jill Stearns, Ph.D.
Superintendent/President
SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

Date









338 CCFT Nursing-Allied Health Scheduling

Final Audit Report

2020-06-02

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