

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING (“MOU”) is entered into by and between the SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT (“District”), the CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909 (“Federation”).

TERMS

The District and the Federation have agreed as follows:

MOU #267 Update and Expansion

MOU #267 (see attached) states that during Spring 2018 we would evaluate the progress of the Agriculture program and establish a leadership plan for the 2018-2019 academic year, thus this updated MOU recommendation.

Recommendation:

In an effort to continue moving the Agriculture program forward we propose:

- Reassigned time for the Agriculture Program Lead (APL) to increase to 40% in order to continue responsibilities as outlined in MOU #267 with the additional responsibilities of the program expansion as outlined below.
- *Summer 2018* APL will receive a stipend of \$5,000 to include:
 - Mechanized Agriculture research and development with Quinn/CAT and Reedley College on Equipment Technician program.
 - AGPS research and development of Pest Control Advisor program at Cuesta College.
 - Facilitate newly hired AGPS full-time temporary instructor with AGPS lab technician.
 - Coordinate with newly hired AGPS full-time temporary instructor and AGPS Lab Technician for the ordering of supplies and preparation for the new Fall 2018 course offerings.

Agriculture Program Expansion:

Each MOU category and sub category within MOU #267 has seen significant progress made during the 17/18 school year and that work will continue. We see the areas of leadership, operations, academic personnel, facilities, program budget, class schedule and curricula continuing and expanding. In addition to the responsibilities outlined in the MOU, the explained below have occurred. With 40% reassigned time for the Agriculture Program Lead, the Agriculture program will be poised for growth and student success.

The expansion of the Agriculture program has occurred in the following ways:

Curriculum Growth:

- Year 1 of the AG Plant Science (AGPS) program now has an approved ADT with 5 new courses consisting of lecture/lab.
- Year 1 of the Mechanized AG (AGM) program now has a certificate with 5 new courses consisting of lecture/lab.

Facilities:

- North County AGPS instructional facility now exists consisting of greenhouses, shade structure, head house and raised beds.
- Coordination of original set-up of instructional equipment, materials, and supplies for AGPS.
- Managing donations and donor relationships.

- Working in conjunction with Facilities to determine feasibility of use of the 75 acres.

Collaboration:

- Cuesta College has formed a new partnership with the Farmer Experiential Education and Development (FEED) program at Cal Poly in order to provide training for a new generation of farmers and food leaders. It is a certificate program that combines courses in Soil Science, Plant Science and Agricultural Business which are taken at Cuesta College with a hands-on internship at Cal Poly's student experimental farm.
- AG Ambassadors: Student AG leadership program partnership with Cal Poly and Allan Hancock College including industry field trips and State AG Ambassadors conference.
- Quinn Company/CAT Dealer educational partnership exploration of Equipment Technician certificate. Similar to Reedley College Mechanized Agriculture Program.
- Exploring Maintenance Technician Program with Gallo Courtside Cellars.

During the 2018-2019 academic year the AG Program Lead will:

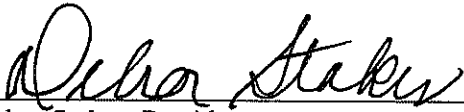
- Continue all work defined in MOU #267 with expanded efforts to include new program development and coordination of new curriculum based on results of 2018 summer research.
- Continue expansion of Cuesta Agriculture programs as highlighted above.
- Initiate the conversations with Cuesta leadership and stakeholder groups about where the Agriculture program fits within the College structure.
- Evaluate program data and explore possible program configurations.

The Agriculture Program Lead will make a recommendation as to where the Agriculture program shall reside moving forward.

The terms of this MOU are non-precedential and do not create any historic practice.

By their signatures below, the signatories certify that they are authorized representative of either the District or the Federation and that any and all actions necessary for the parties to ratify and accept this MOU as a binding agreement have been completed in the manner required by that party. Upon the affixing of the signatures below, this MOU is entered into without the need for further ratification and acceptance.

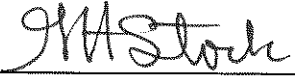
ACCEPTED AND AGREED TO:



 Debra Stakes, President
 CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909

6/20/18

 Date



 Gilbert H. Stork, Ed.D.
 Superintendent/President
 SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

6/19/2018

 Date