MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING ("MOU") is entered into by and between the SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT ("District"), the CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909 ("Federation").

TERMS

The District and the Federation have agreed as follows:

- 1. To allow faculty member, Bret Clark to perform the following duties and responsibilities as part of the Developing Hispanic Institutions Program beginning October 1, 2017 as outlined below:
 - Perform the duties of Project Director for the Developing Hispanic Serving Institutions Grant as outlined in the grant application. These duties include:
 - Oversee all grant activities
 - Facilitate the development of required courses and degrees in support of the grant
 - Establish pathways from K-12 to Cuesta College and identified four year universities
 - Develop opportunities for Cuesta students to observe and participate in K-12 classroom instruction
 - Ensure that grant reporting requirements are met.
- 2. The faculty member has agreed to and voluntarily accept this assignment.
- 3. The faculty member will be paid at a rate of \$50.00 per hour.
- 4. The faculty member will not exceed 200 hours per fiscal year unless approved in writing. Time will be submitted via time sheet.
- 5. This agreement expires at the end of business on 6/30/2022.
- 6. This agreement does not alter the faculty member's regular assignments.
- 7. The terms of this MOU are non-precedential and do not create any historic practice.

The faculty member will spend 100% of effort of this assignment outlined in this MOU to the Developing Hispanic Serving Institutions grant

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CCFT MOU #299 Page 1

By their signatures below, the signatories certify that they are authorized representative of either the District or the Federation and that any and all actions necessary for the parties to ratify and accept this MOU as a binding agreement have been completed in the manner required by that party. Upon the affixing of the signatures below, this MOU is entered into without the need for further ratification and acceptance.

ACCEPTED AND AGREED TO:

Debra Stakes, President

CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909

17

Deborah Wulff, Ed.D.

Assistant Superintendent/Vice President, Academic Affairs

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT