

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING ("MOU") is entered into by and between the SAN LUIS OBISO COUNTY COMMUNITY COLLEGE DISTRICT ("District"), the CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909 ("Federation").

TERMS

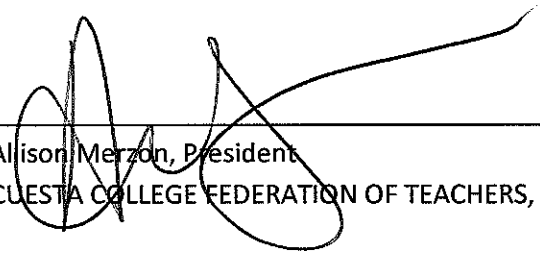
The Kinesiology, Health Sciences and Athletics Division offers two-week classes called PEAC Athletic Skill and Training Development. These are classes offered to provide advanced skills and strategy to prepare students for athletic competition. These classes are offered two weeks prior to the official start date of each semester. The classes fall on District flex days. The request is for an instructor to be able to teach this particular class during District Flex days.

The District and the Federation agree as follows:


- 1. Instructors who teach the two week Athletic Skill and Training Development classes offered within the Kinesiology, Health Sciences and Athletics Division shall be allowed to teach those courses during District Flex days.
- 2. The opportunity for instructors to provide advanced, continuous instruction and skills in preparing students for athletic competition is in the best interest of the students.
- 3. Instructors shall maintain the flex obligation outlined in Article 5.7.5 of the CCFT collective bargaining agreement. This opportunity does not preclude an instructor from participating in and gaining flex credit for attending the District Flex day (beyond the hours of instruction devoted to the Athletic Skill and Training Development class).

By their signatures below, the signatories certify that they are the authorized representatives of either the District or the Federation and that any and all actions necessary for the parties to ratify and accept this MOU as a binding agreement have been completed in the manner required by that party. Upon affixing the signatures below, this MOU is entered into without the need for further ratification and acceptance.

ACCEPTED AND AGREE TO:


 Allison Merzon, President
 CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909

5/3/2012
 Date


 Gilbert H. Stork, Ed.D.
 Superintendent/President
 CUESTA COLLEGE COUNTY COMMUNITY COLLEGE DISTRICT

5/3/2012
 Date