

MEMORANDUM OF UNDERSTANDING

This **MEMORANDUM OF UNDERSTANDING** ("MOU") is entered into by and between the **SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT** ("District"), the **CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909** ("Federation").

TERMS

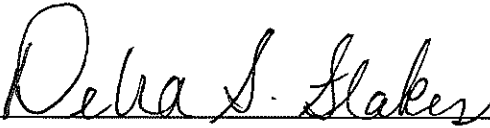
There has been an official request to defer Michael Tallmadge's peer evaluation. In addition to a part-time teaching assignment in the Paramedic Program, he works as a firefighter and was called out on a strike team. His late return from the fire strike team left only one day to conduct a peer evaluation with no time for pre-conferencing. In addition it was a lab day with very limited opportunity to evaluate his teaching.

The District and the Federation have agreed as follows:

The peer evaluation of Michael Tallmadge will be postponed, from its original date of Fall 2015, until Fall Semester 2016. Upon completion of that evaluation, Mr. Tallmadge will resume the original triennial schedule and be due to complete the next evaluation cycle in Fall 2017.

By their signatures below, the signatories certify that they are the authorized representatives of either the District or the Federation and that any and all actions necessary for the parties to ratify and accept this MOU as a binding agreement have been completed in the manner required by that party. Upon the affixing of the signatures below, this MOU is entered into without the need for further ratification and acceptance.

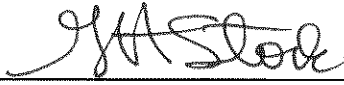
ACCEPTED AND AGREED TO:



Debra Stakes, President
CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909

10/7/15

Date



Gilbert H. Stork, Ed.D.
Superintendent/President
CUESTA COLLEGE COUNTY COMMUNITY COLLEGE DISTRICT

10/7/2015

Date