

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING (“MOU”) is entered into by and between the SAN LUIS OBISO COUNTY COMMUNITY COLLEGE DISTRICT (“District”), the CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909 (“Federation”).

TERMS

The District and the Federation have agreed as follows:

To modify MOU # 219 and reference to current negotiations agreements.

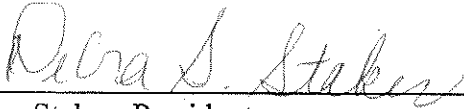
For the 2015-2016 Academic Year, the District and the Federation have agreed to pay large lecture for the academic year as follows:

- 5.9.4 A faculty member who teaches in a large lecture class setting shall have the load formula computed for the large class section on the basis of the number of students enrolled on the student census. At no time shall course enrollment exceed the classroom maximum. Enrollments greater than 55 need pre-approval by the appropriate Dean or the Assistant Superintendent/Vice President, Academic Affairs.
 - 5.9.4.1 Load credit shall be calculated at the rate of one and one-quarter (1.25) times the regular load credit for a class section of 55 through 64 student, one and one-half (1.5) times the regular load for a class section of 65 through 74 students, and one and three-quarters (1.75) times the regular load credit for a class section of 75 through 84 students, or two (2) times the regular load credit for a class section of 85 or more students.
 - 5.9.4.2 Any adjustment to the workload computation shall be calculated at census and applied to the faculty member’s current assignment(s) and subsequent pay periods of the current term in the form of compensation or load bank.

This MOU will sunset at the end of the Spring 2016 semester.

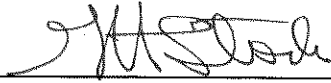
By their signatures below, the signatories certify that they are authorized representatives of either the District or the Federation and that any and all actions necessary for the parties to ratify and accept this MOU as a binding agreement have been completed in the manner required by that party. Upon the affixing of the signatures below, this MOU is entered into without the need for further ratification and acceptance.

ACCEPTED AND AGREED TO:



Debra Stakes, President
CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909

11/16/2015
Date



Gilbert H. Stork, Ed.D.
Superintendent/President
SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

10/5/2015
Date