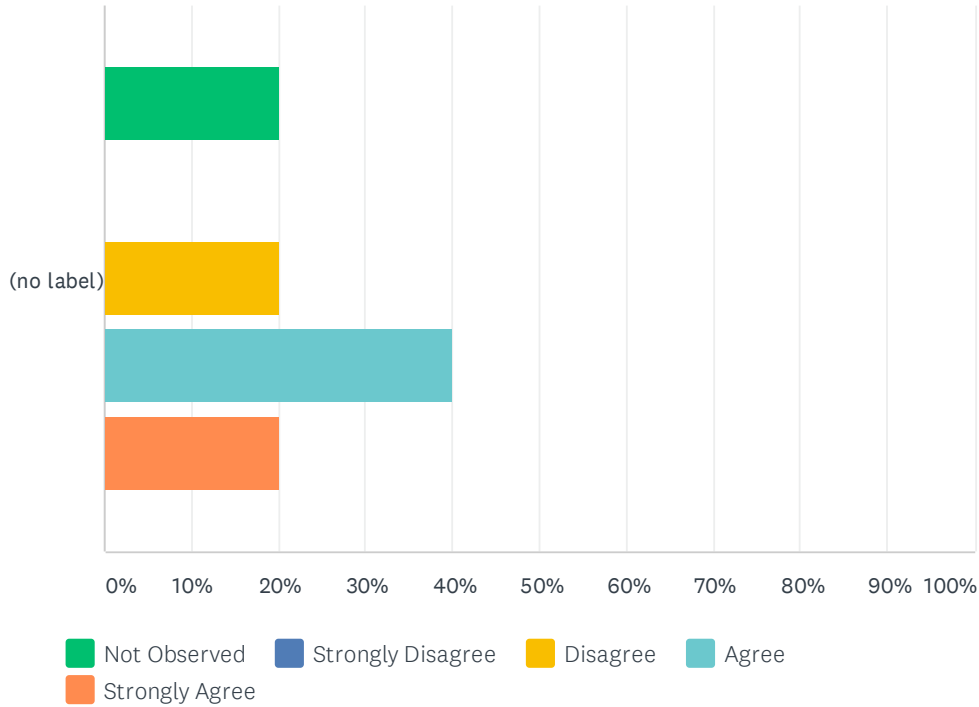


Q1 The Board is familiar with the Integrated Planning Manual, Strategic Plan and Educational Master Plan.

Answered: 5 Skipped: 0



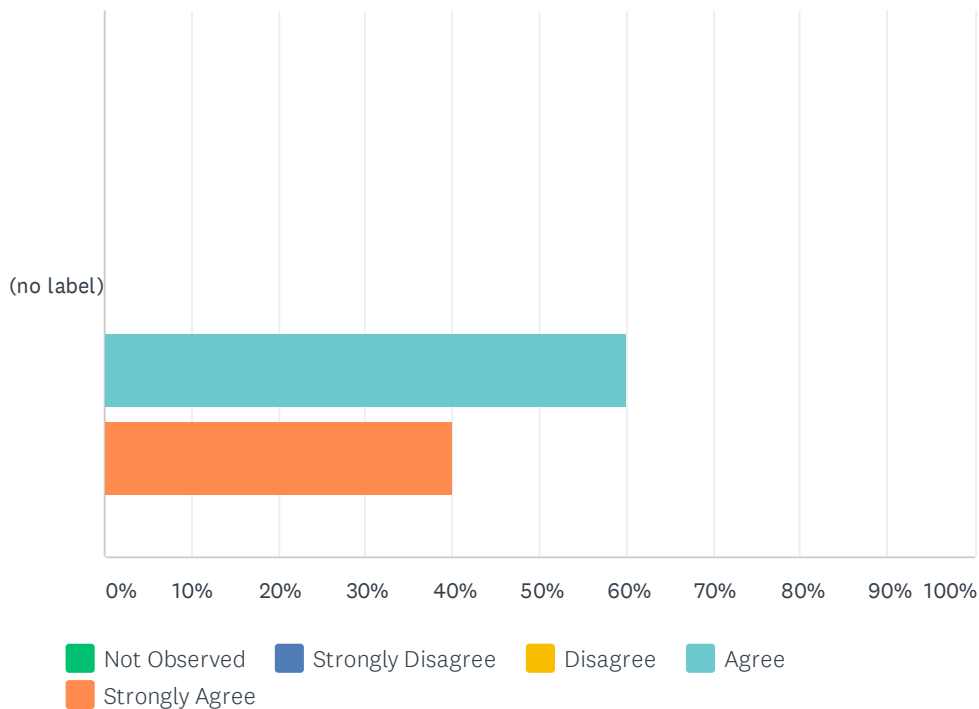
	NOT OBSERVED	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	20.00% 1	0.00% 0	20.00% 1	40.00% 2	20.00% 1	5	3.40

Board members need to review all three to stay up to date. We have new trustees who are still learning and becoming familiar with these plans.

I'm not sure we've reviewed these plans holistically. We may have looked at these incrementally. Would benefit from a refresher on these plans.

Q2 The board fulfills its policy role; board policies are up-to-date and regularly reviewed.

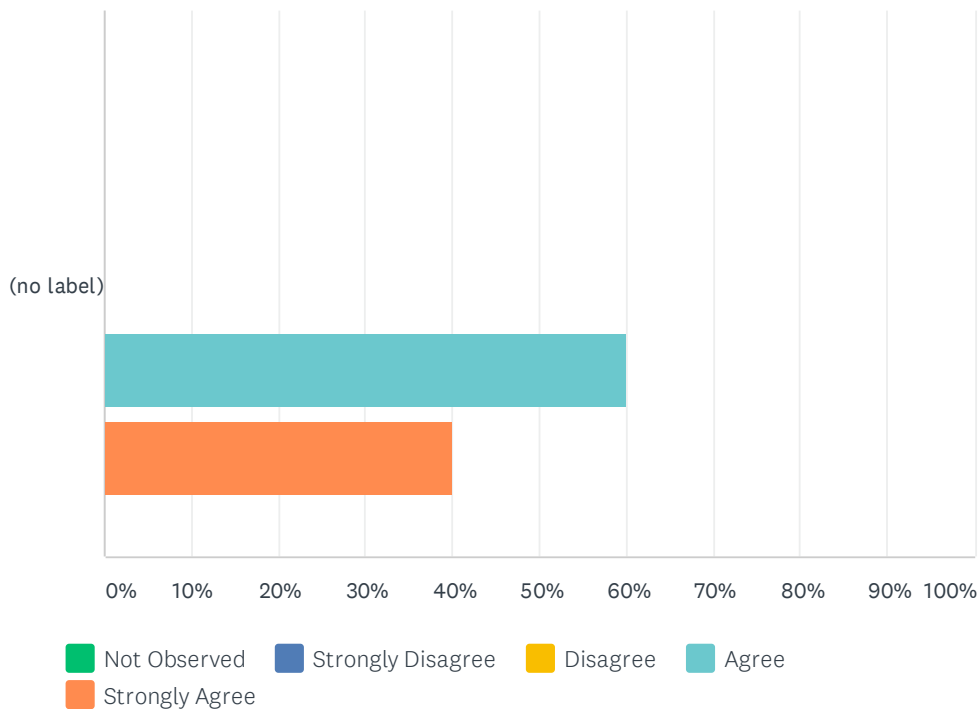
Answered: 5 Skipped: 0



	NOT OBSERVED	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	60.00% 3	40.00% 2	5	4.40

Q3 The Board received and adequately discussed critical information regarding the COVID-19 Pandemic from the College.

Answered: 5 Skipped: 0



	NOT OBSERVED	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00%	0.00%	0.00%	60.00%	40.00%	5	4.40
	0	0	0	3	2		

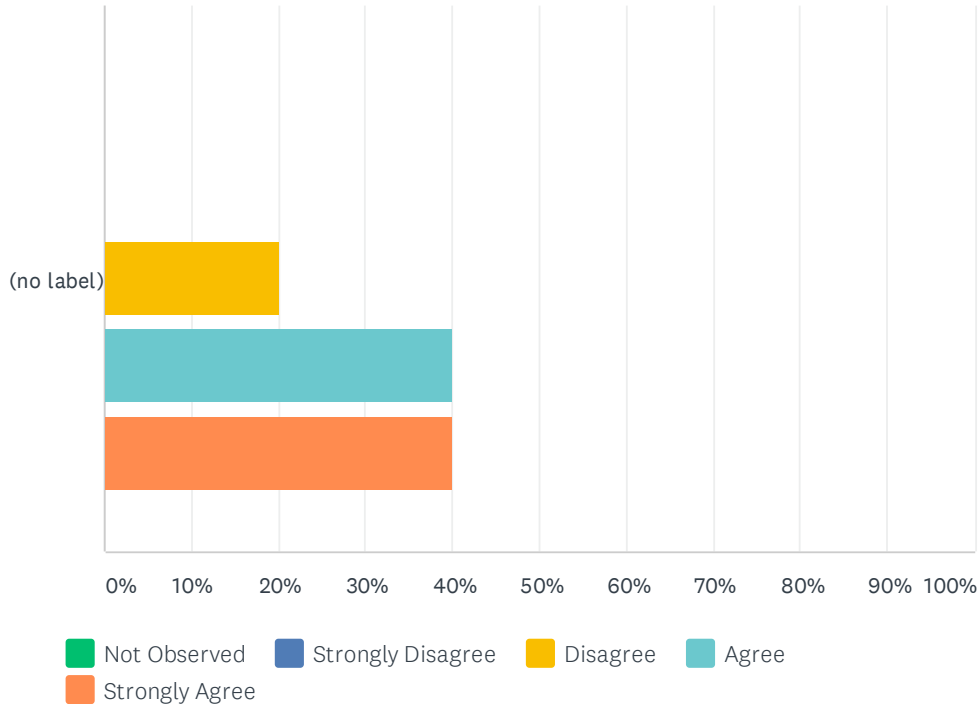
We received sufficient information, but board discussion and input was in general lacking.

Yes, definitely.

We received regular updates re: COVID-19 decisions and adjustments at our board meetings along with timely communication from Dr. Stearns.

Q4 The board took appropriate action to facilitate a successful response to the impacts of COVID-19.

Answered: 5 Skipped: 0



	NOT OBSERVED	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	20.00% 1	40.00% 2	40.00% 2	5	4.20

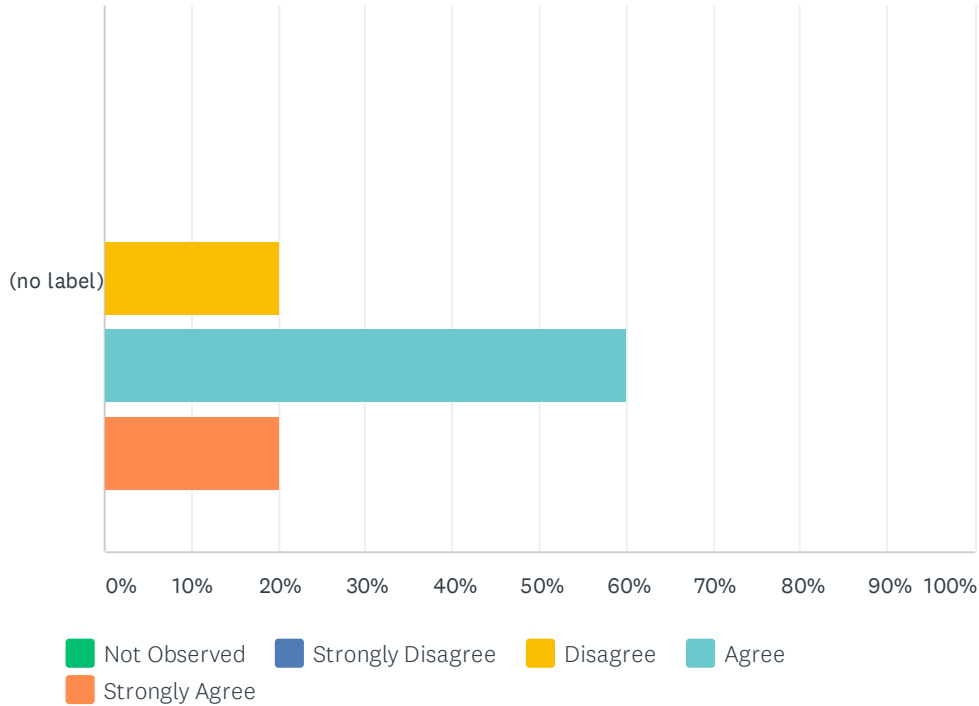
Communication across campus was not sufficient and the Board was not aware of that.

Yes. Through the Superintendent/President and the COVID Response Team, they did a fantastic job of responding to the impacts of COVID-19.

I believe we supported and encouraged the recommendations and response as presented by staff on a regular basis.

Q5 The Board received appropriate updates regarding the ongoing changes in administration and operations developed and implemented by college faculty, staff, and managers.

Answered: 5 Skipped: 0



	NOT OBSERVED	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	20.00% 1	60.00% 3	20.00% 1	5	4.00

I think the entire Board could benefit from more information once the pandemic is over

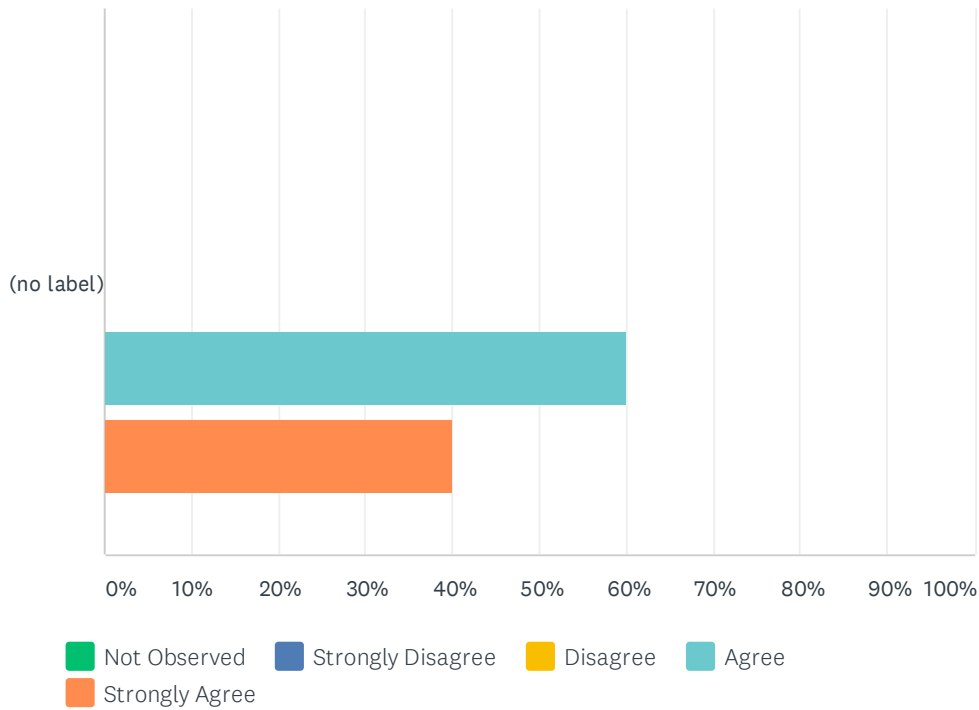
Regular updates are part of our board meetings.

Q6

The

Q6 The Board and the Superintendent/President have a positive, cooperative relationship.

Answered: 5 Skipped: 0



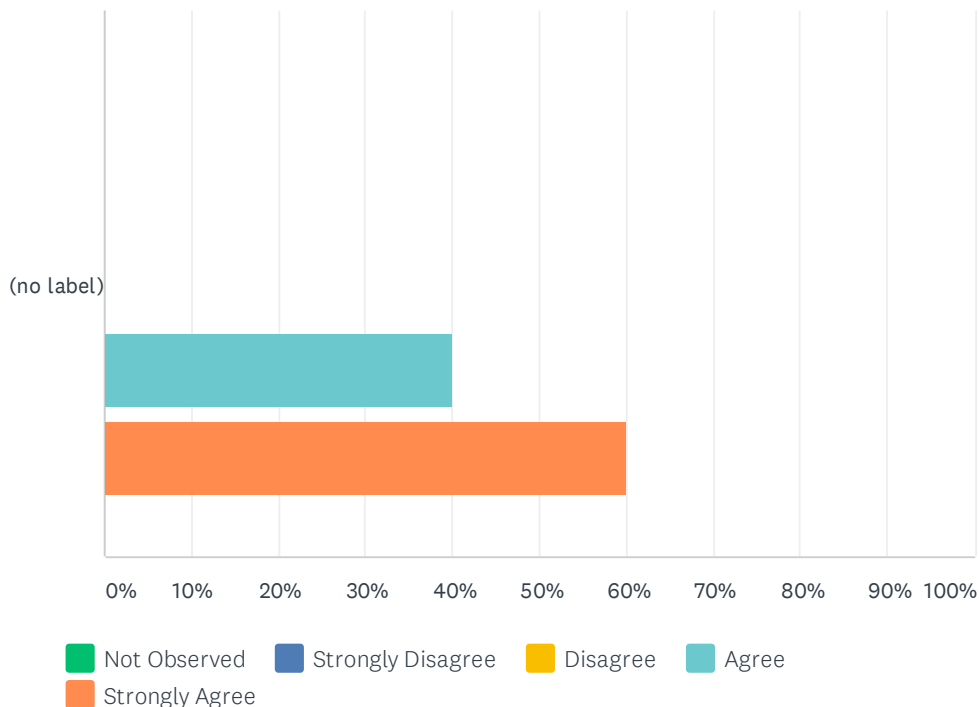
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(no label)	0.00%	0.00%	0.00%	60.00%	40.00%	5	4.40
	0	0	0	3	2		

The majority of the Board has a positive, cooperative relationship with the Superintendent/President.

I believe that Dr. Stearns is responsive to our respective inquiries/areas of interest and she provides us with clear and frank updates that has built trust and confidence.

Q7 The board sets clear expectations for the superintendent/president relative to the job description and the superintendent/president's annual goals.

Answered: 5 Skipped: 0



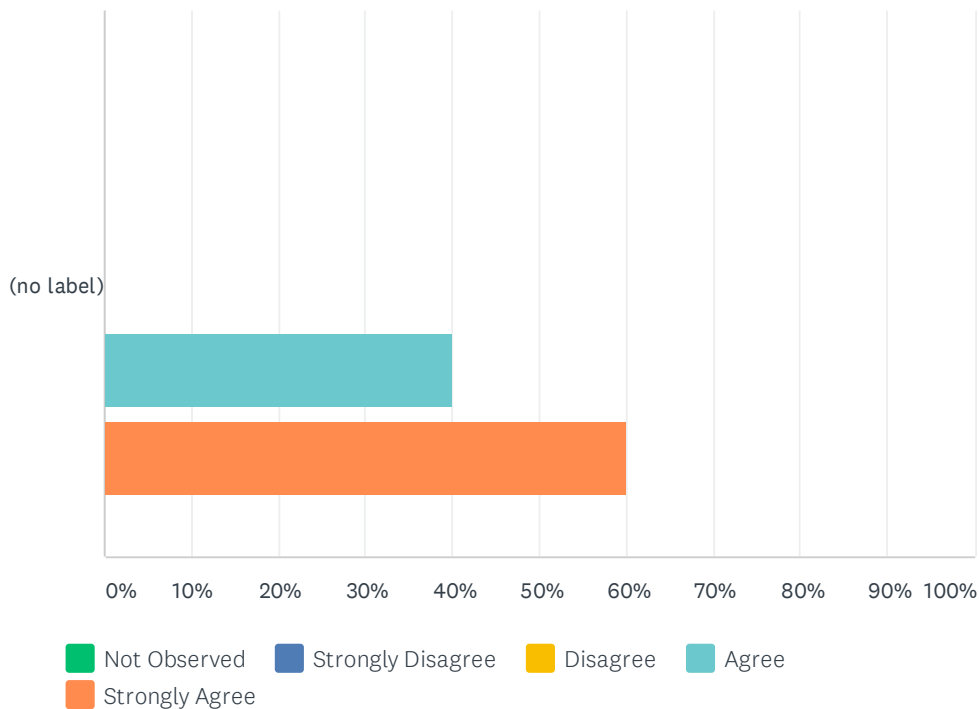
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(no label)	0.00% 0	0.00% 0	0.00% 0	40.00% 2	60.00% 3	5	4.60

Yes, definitely.

We review the goals on a monthly basis with Dr. Stearns. I look forward to participating in defining the goals for the coming year.

Q8 The board clearly delegates the administration of the college to the CEO.

Answered: 5 Skipped: 0



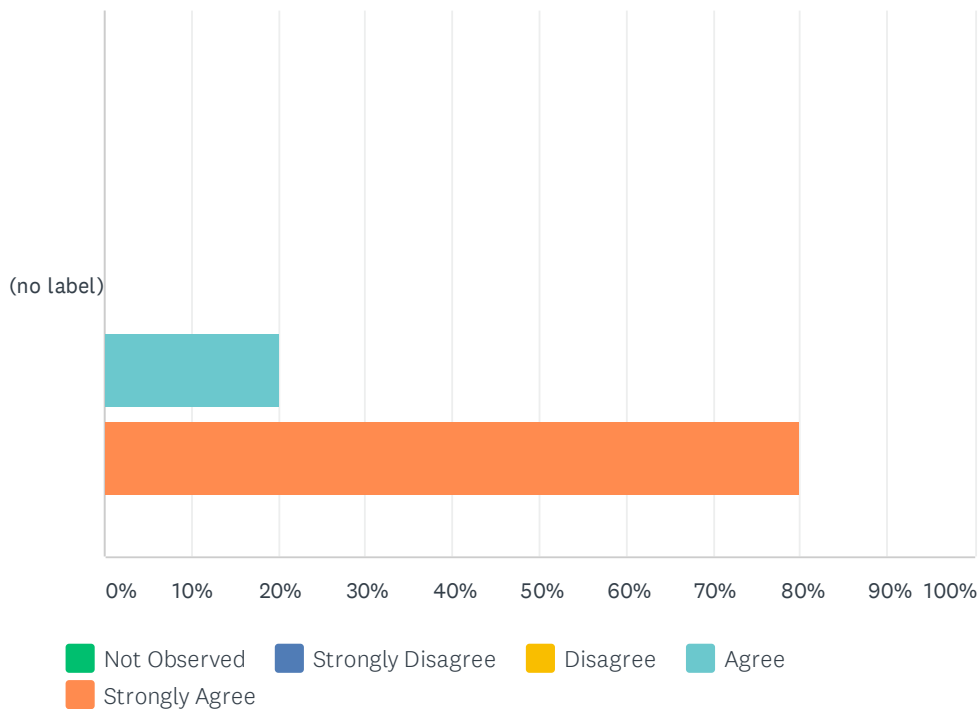
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(no label)	0.00% 0	0.00% 0	0.00% 0	40.00% 2	60.00% 3	5	4.60

Absolutely.

I believe our board provides Dr. Stearns the opportunity to manage the operation of the college without micro-managing her decisions. We are active listeners to her reports and ask key questions as issues are shared.

Q9 The Board is knowledgeable about the mission and purposes of the institution.

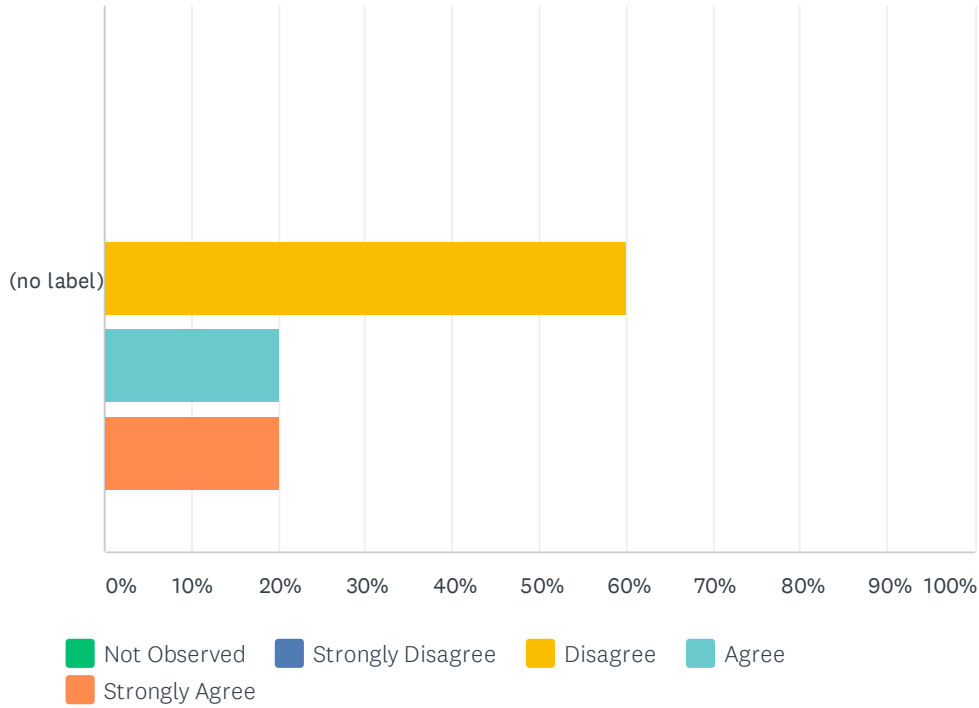
Answered: 5 Skipped: 0



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(no label)	0.00% 0	0.00% 0	0.00% 0	20.00% 1	80.00% 4	5	4.80

Q10 The Board adequately discusses the future direction of the college.

Answered: 5 Skipped: 0



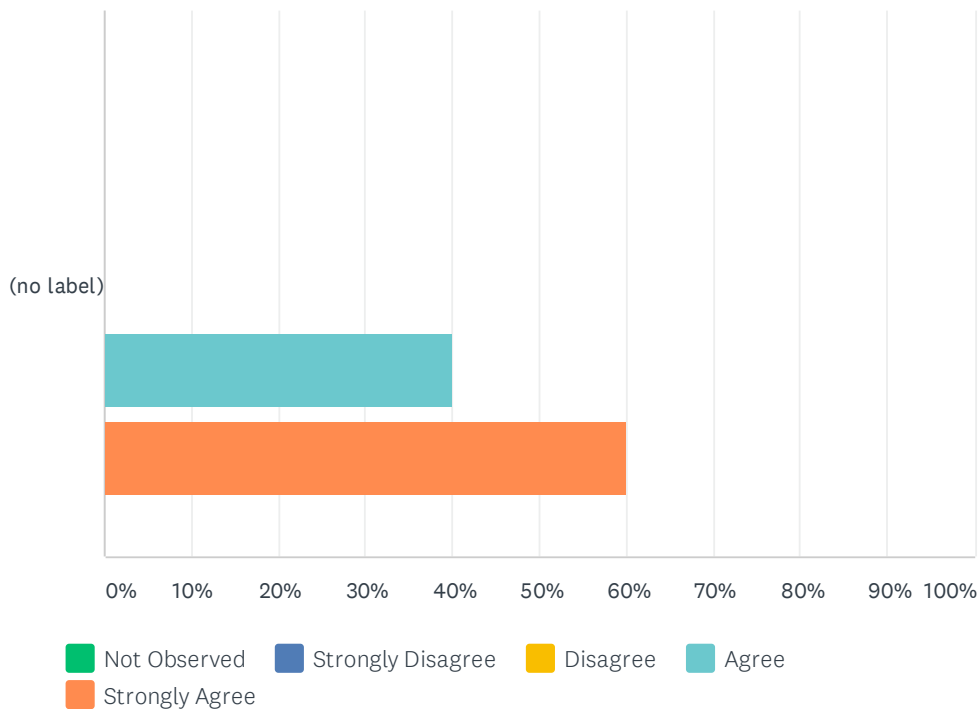
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(no label)	0.00% 0	0.00% 0	60.00% 3	20.00% 1	20.00% 1	5	3.60

I think the full board should continue to have robust discussion about development both north and south, especially for south County

Agreed.....am looking forward to additional opportunities to have substantive discussions about the direction in response to emerging opportunities to pursue that align with our mission - avoiding mission creep and chasing the shiny new objects that might not align with Cuesta's mission.

Q11 The board bases its decisions in terms of what is best for students, the community, and sustainability of the district.

Answered: 5 Skipped: 0

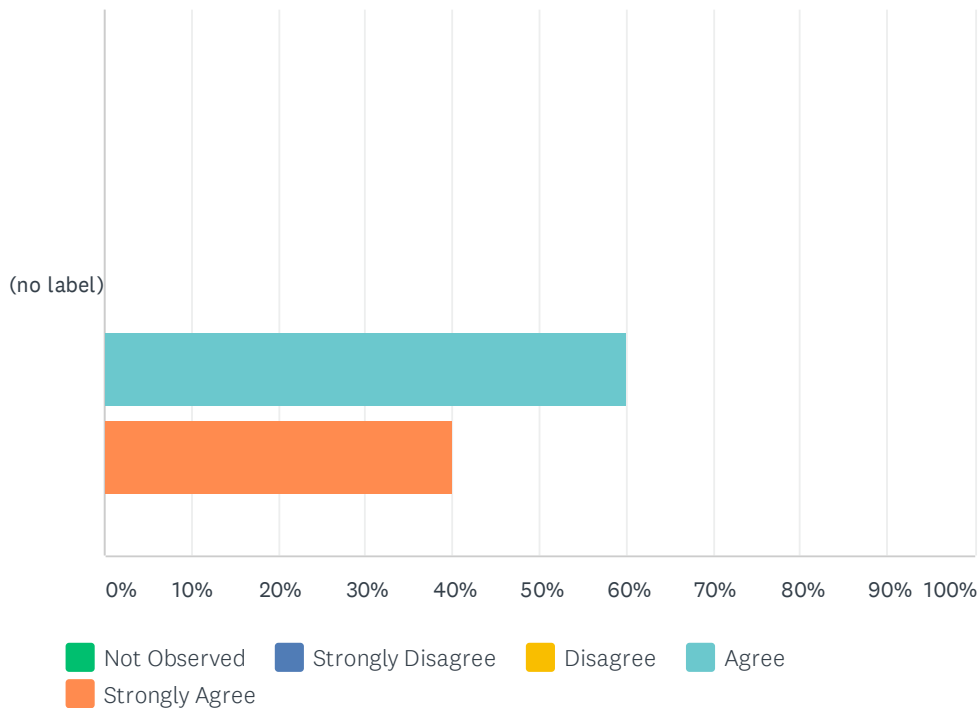


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(no label)	0.00% 0	0.00% 0	0.00% 0	40.00% 2	60.00% 3	5	4.60

We consistently state our intent to support our students while engaged with our community. We are fiscally responsible.

Q12 The board operates and makes decisions as a single entity.

Answered: 5 Skipped: 0

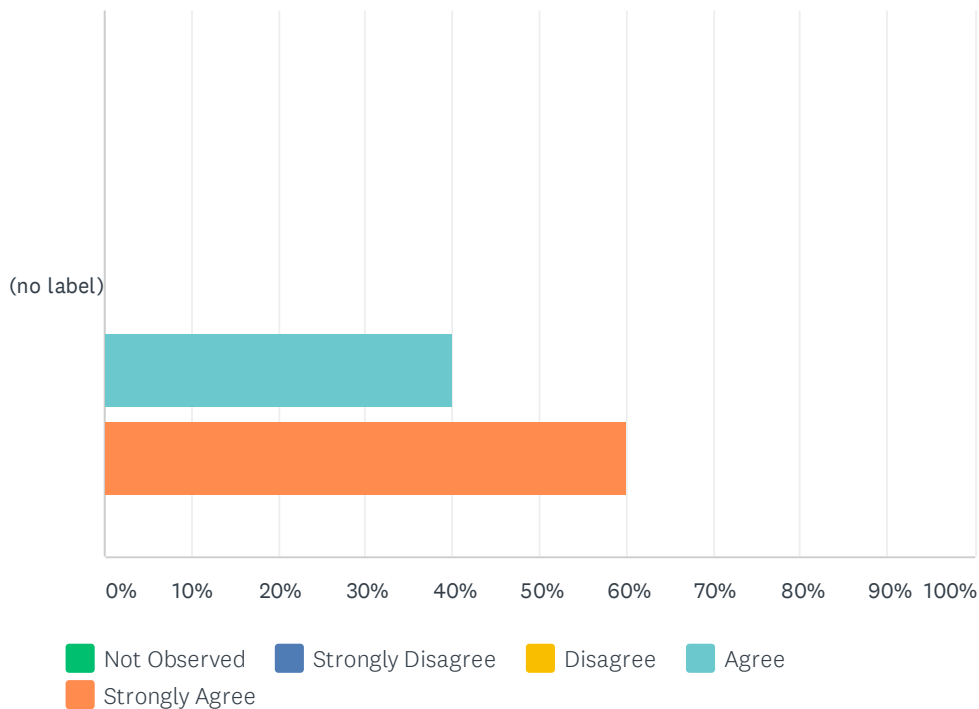


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(no label)	0.00% 0	0.00% 0	0.00% 0	60.00% 3	40.00% 2	5	4.40

The majority of the Board does so.

Q13 Board meetings are conducted in an orderly, efficient manner that allows for sufficient discussion.

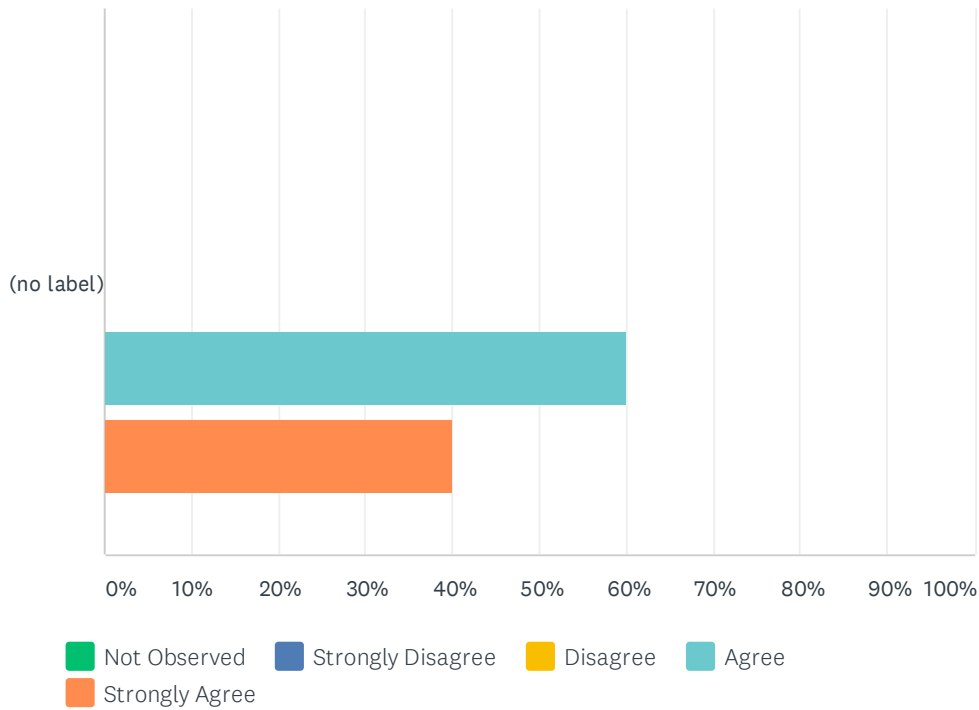
Answered: 5 Skipped: 0



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(no label)	0.00% 0	0.00% 0	0.00% 0	40.00% 2	60.00% 3	5	4.60

Q14 Meeting agenda items contain sufficient background information and recommendations for the board.

Answered: 5 Skipped: 0

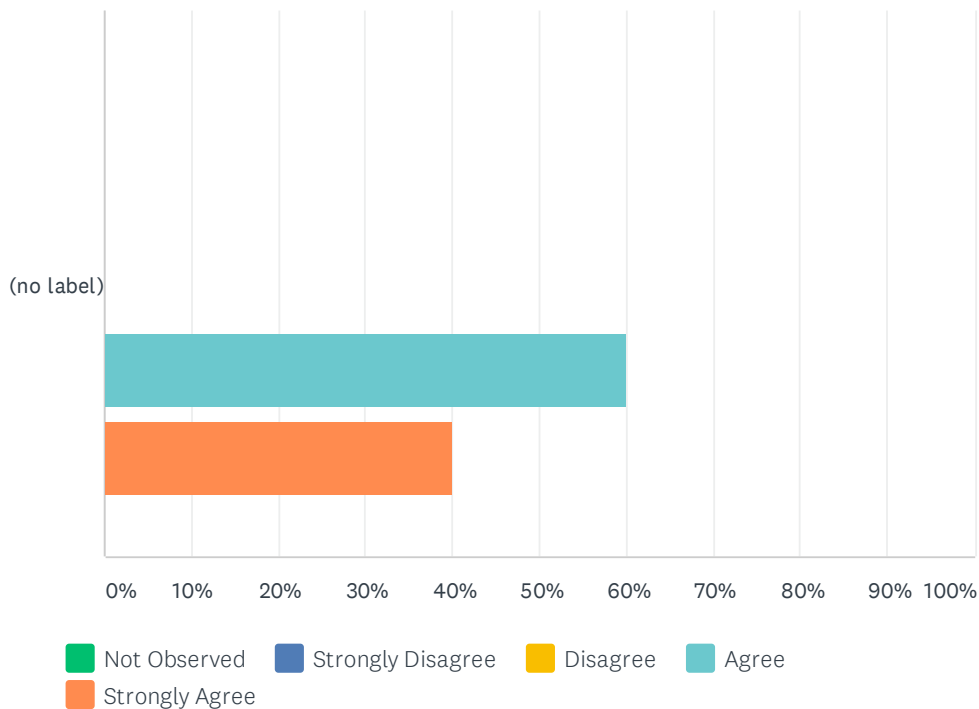


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(no label)	0.00%	0.00%	0.00%	60.00%	40.00%	5	4.40
	0	0	0	3	2		

I believe the staff reports prepared for our review are clearly written and provide valued background information to inform our decisions. We also have the opportunity to ask questions ahead of the meetings to clarify items shared in the staff reports.

Q15 The board has authorized policies to assure the academic quality, integrity, and effectiveness of educational programs, student services, and financial stability of the college.

Answered: 5 Skipped: 0

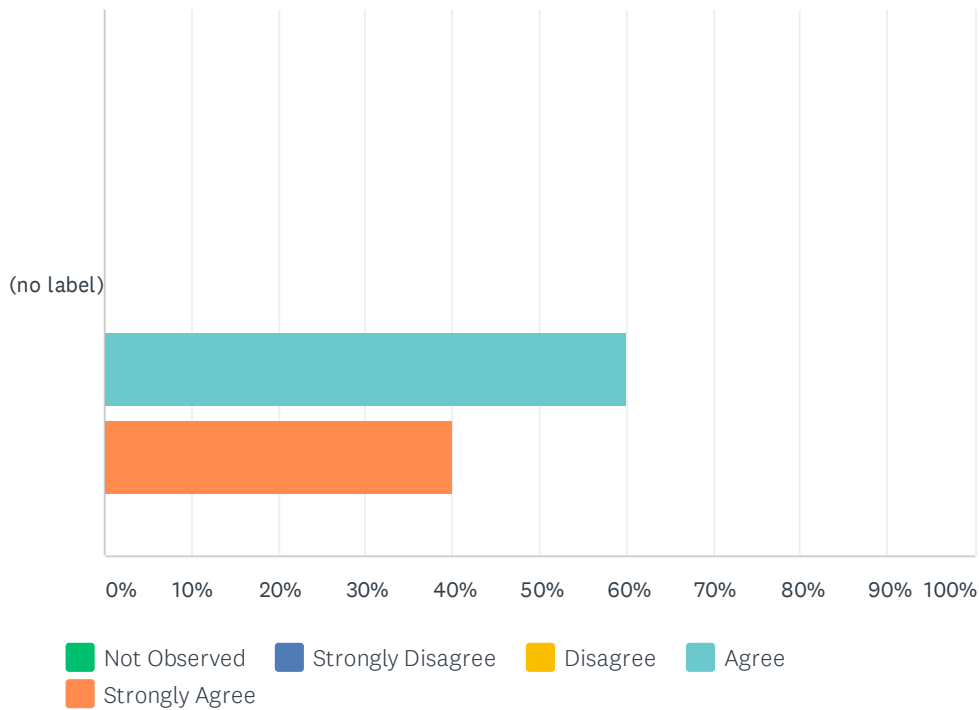


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(no label)	0.00% 0	0.00% 0	0.00% 0	60.00% 3	40.00% 2	5	4.40

We consistently review policies to ensure they have remained relevant and responsive to changing conditions and needs of the institution.

Q16 The board understands and supports the accreditation process.

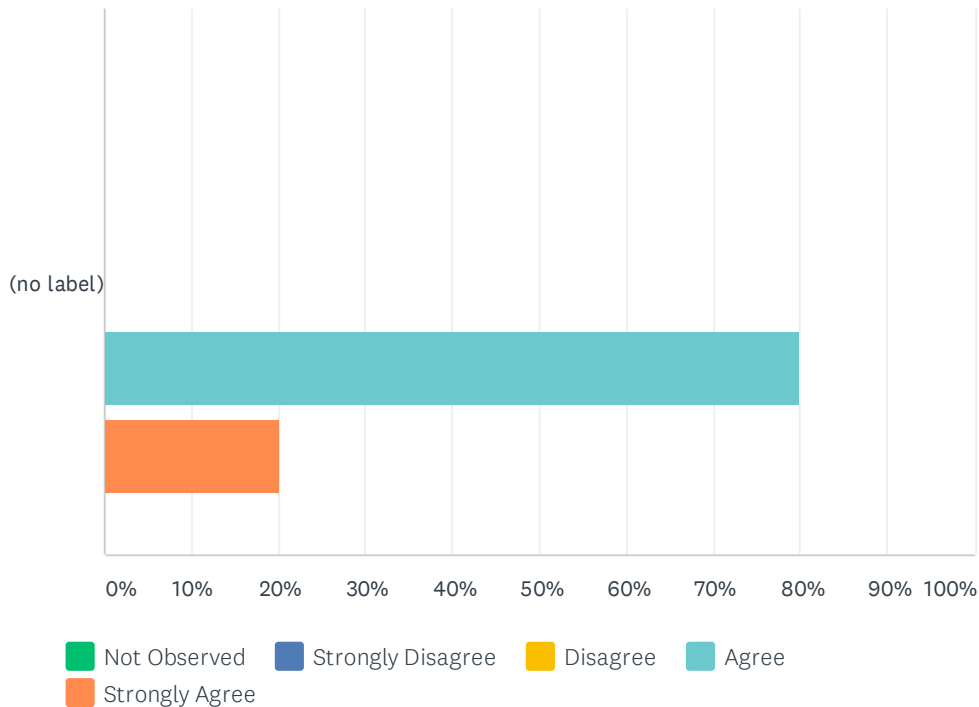
Answered: 5 Skipped: 0



	NOT OBSERVED	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	60.00% 3	40.00% 2	5	4.40

Q17 The board monitors performance related to its policies on employment processes.

Answered: 5 Skipped: 0

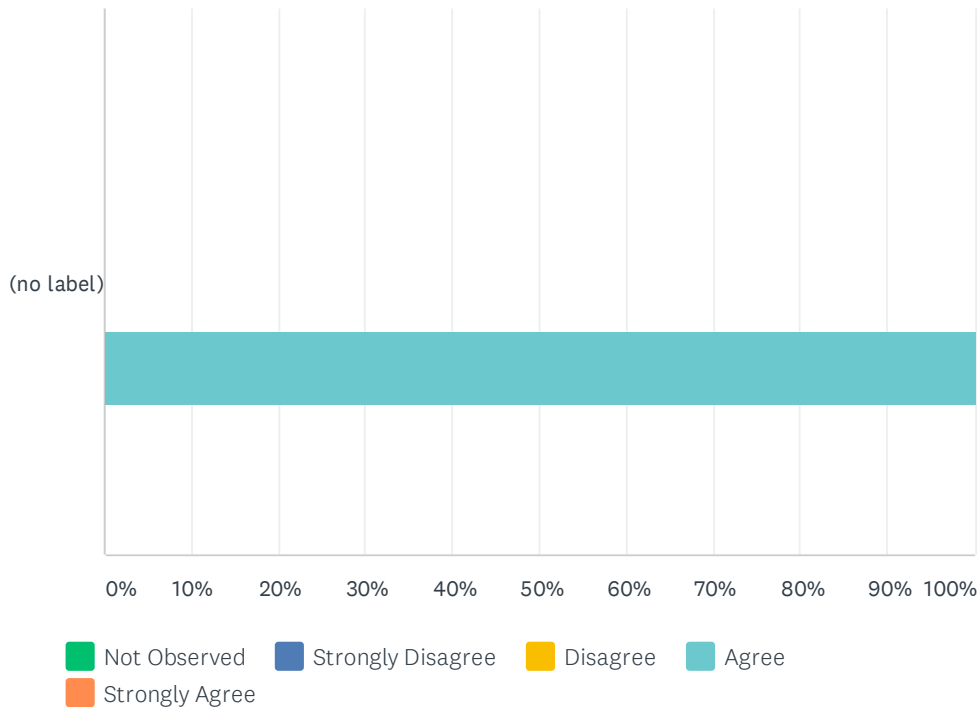


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(no label)	0.00% 0	0.00% 0	0.00% 0	80.00% 4	20.00% 1	5	4.20

The Board trusts the HR Department to follow policies related to employment processes. If policies need to be updated, they are brought to the Board for approval. Monitoring seems like micromanaging the processes but if it means receiving reports on the the processes and being kept up to date, then that's different.

Q18 The board understands the District’s budget and related financial documents.

Answered: 5 Skipped: 0



	NOT OBSERVED	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00%	0.00%	0.00%	100.00%	0.00%	5	4.00
	0	0	0	5	0		

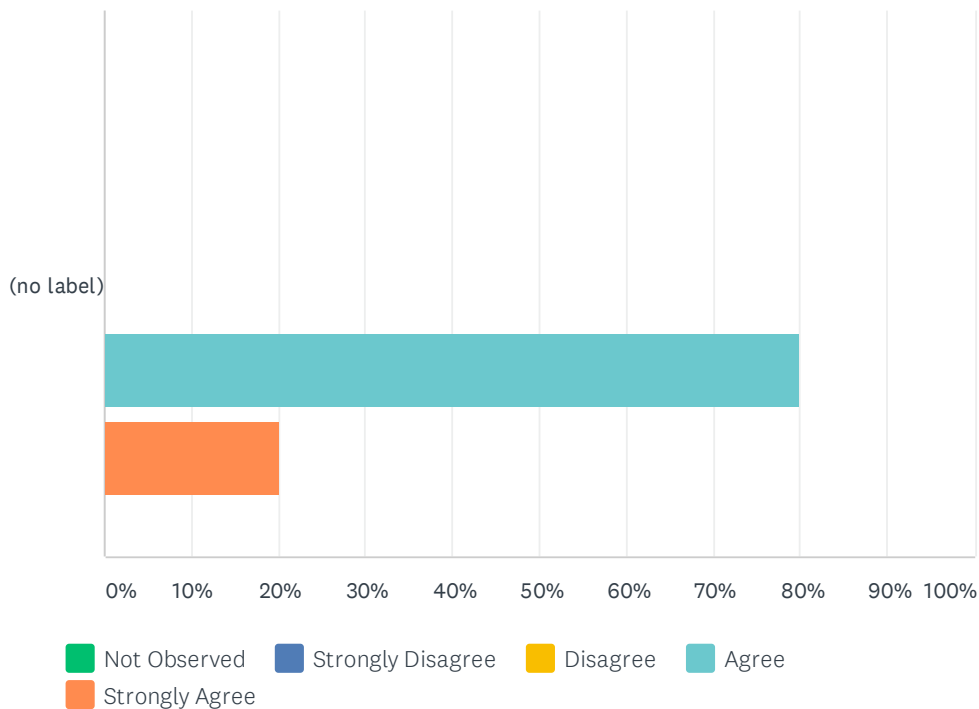
This is a lukewarm agree. Board understanding of the distribution of federal and state pandemic related funds was insufficient

Budgets are tough to decipher but are interpreted for the Board in an understandable manner. If you know where to look, it's easier to understand in financial documents.

We are provided with monthly updates re: our funding sources and budget.

Q19 The board requires and understands the issues associated with long-range fiscal planning.

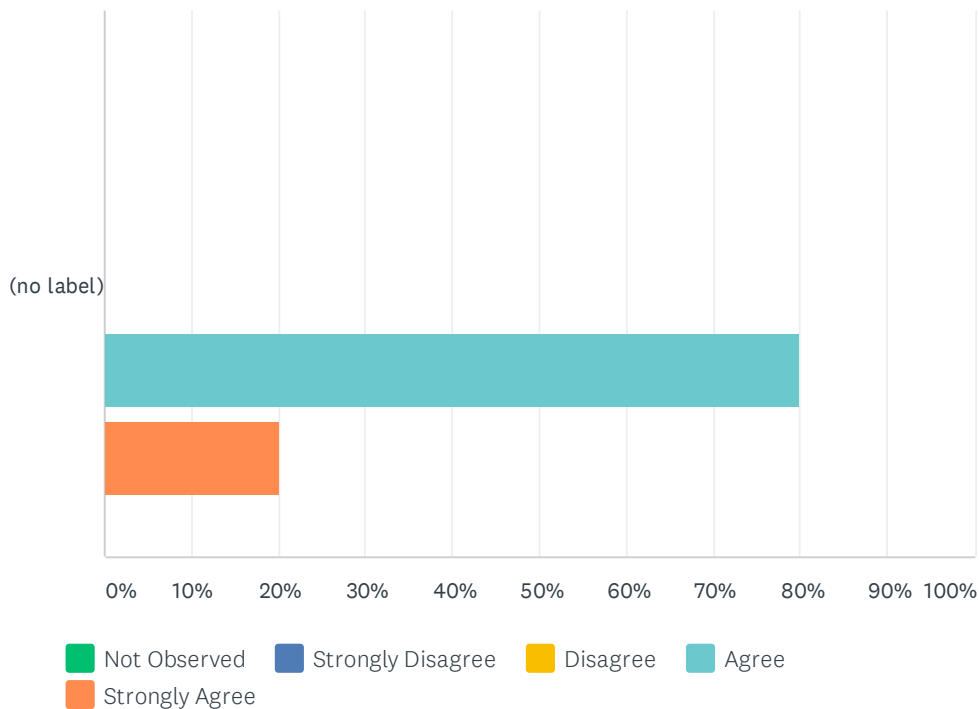
Answered: 5 Skipped: 0



	NOT OBSERVED	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	80.00% 4	20.00% 1	5	4.20

Q20 The board has appropriate policies supporting the participation in decision-making within the institution.

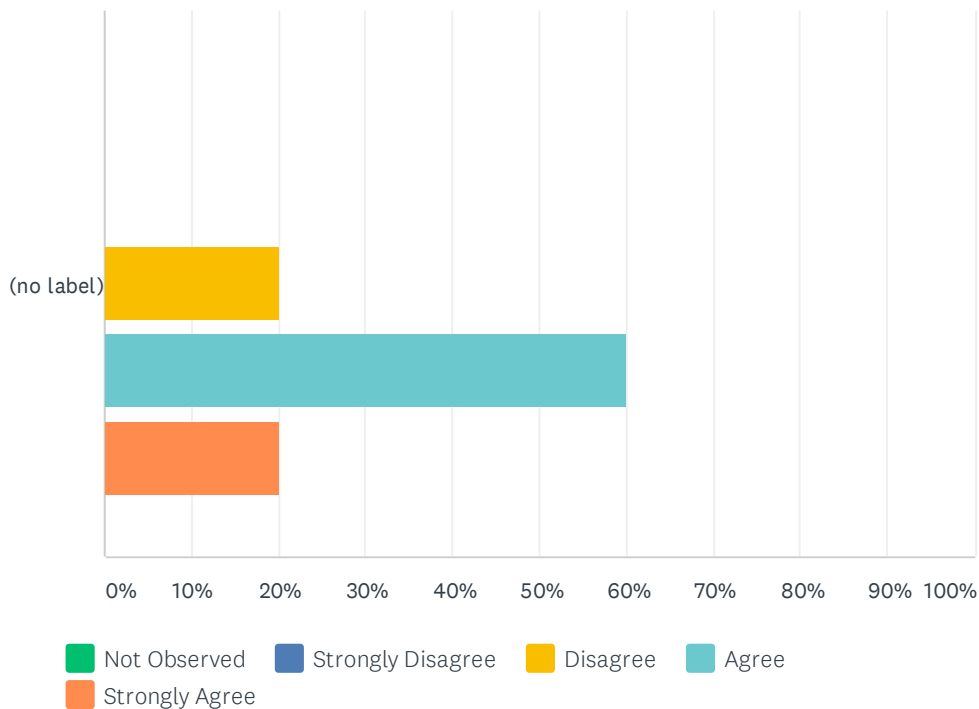
Answered: 5 Skipped: 0



	NOT OBSERVED	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	80.00% 4	20.00% 1	5	4.20

Q21 The Board is knowledgeable about community and regional needs and expectations.

Answered: 5 Skipped: 0



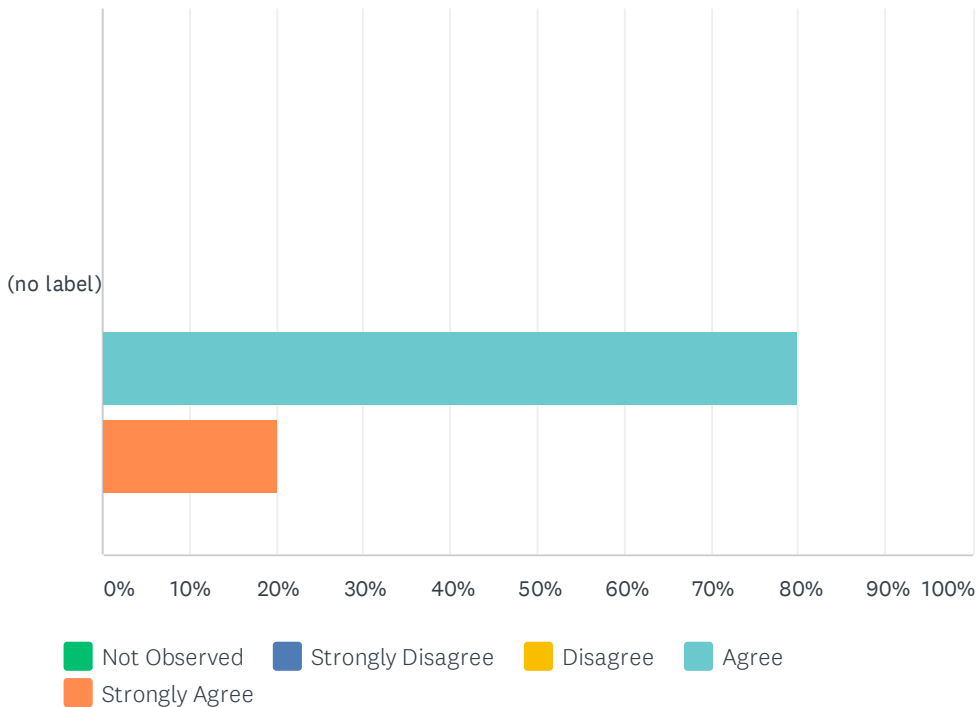
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(no label)	0.00% 0	0.00% 0	20.00% 1	60.00% 3	20.00% 1	5	4.00

Agree.

I think we can also improve in this area and better define our role for engagement in respective communities. As individuals, we are connected to our communities and could benefit from a holistic view of our region as a whole.

Q22 Board members keep the Superintendent/President informed of community contacts that are or may be potentially beneficial to the District.

Answered: 5 Skipped: 0

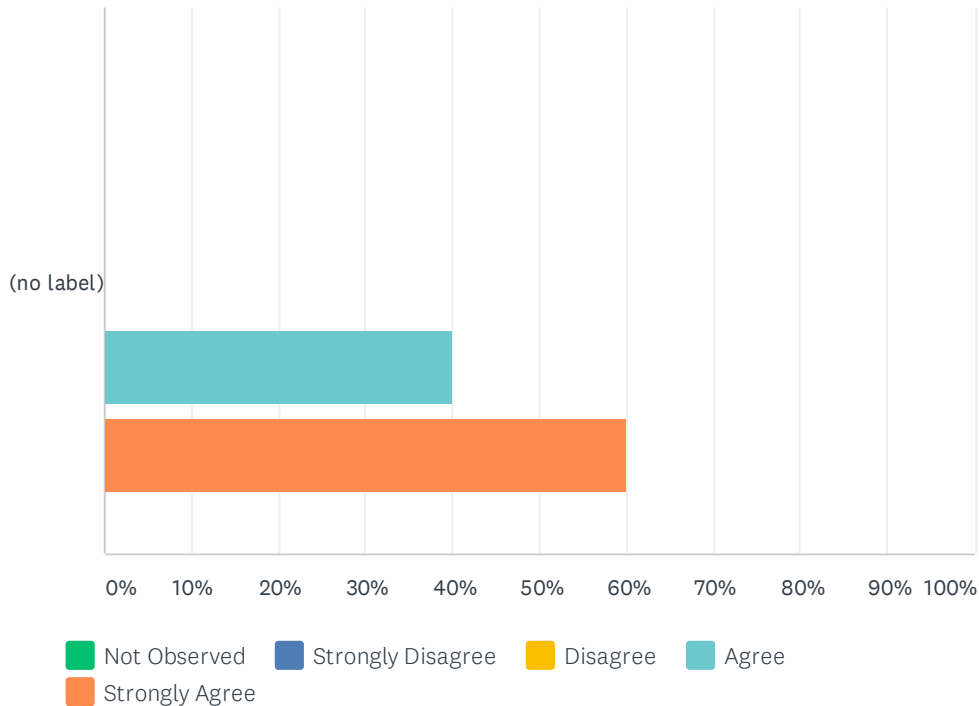


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(no label)	0.00% 0	0.00% 0	0.00% 0	80.00% 4	20.00% 1	5	4.20

Another area of improvement for me to focus on moving forward.

Q23 The Board is committed to protecting the public interest.

Answered: 5 Skipped: 0

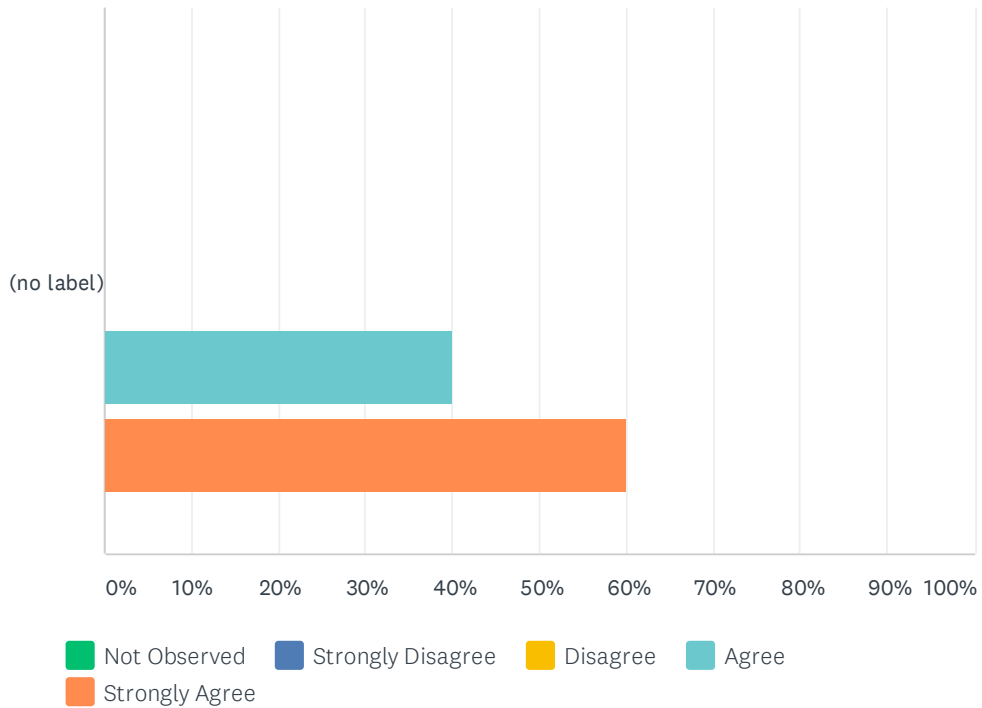


	NOT OBSERVED	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	40.00% 2	60.00% 3	5	4.60

Our responsible implementation of Measure L projects shows a level of respect and understanding of the value of the public's interest and support for Cuesta.

Q24 The board has an ongoing program of board development.

Answered: 5 Skipped: 0



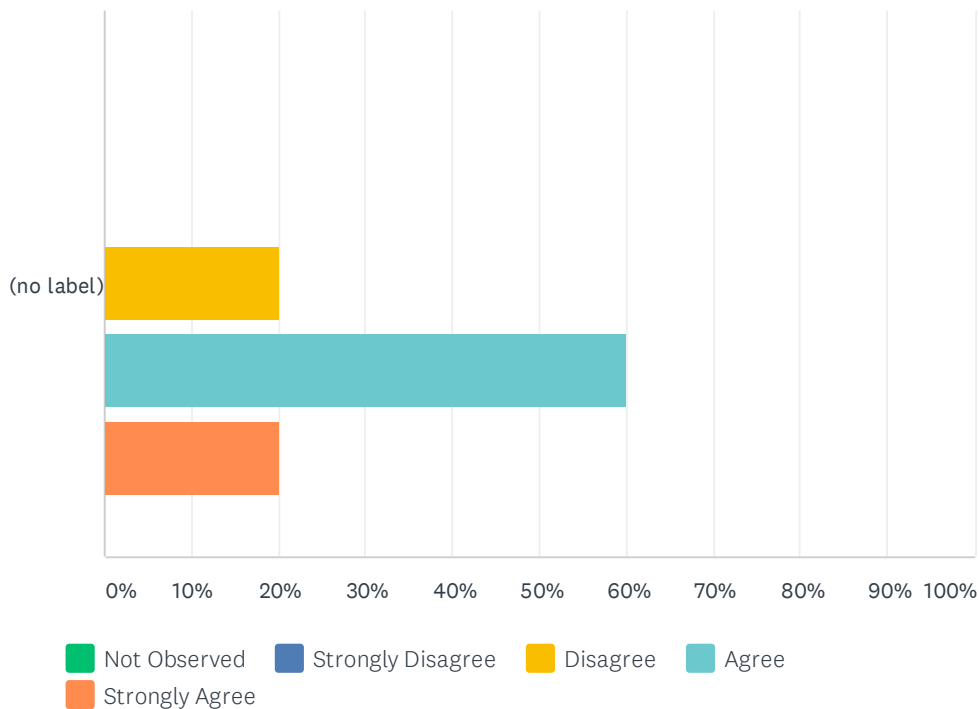
	NOT OBSERVED	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	40.00% 2	60.00% 3	5	4.60

I'd like to see more. COVID has made it more difficult but it can be done through CCLC webinars, etc.

Certainly we have access to a variety of resources for our individual board member development. Perhaps we can find some opportunities for joint development together as an entire board.

Q25 The board bases its decisions upon all available facts in each situation.

Answered: 5 Skipped: 0

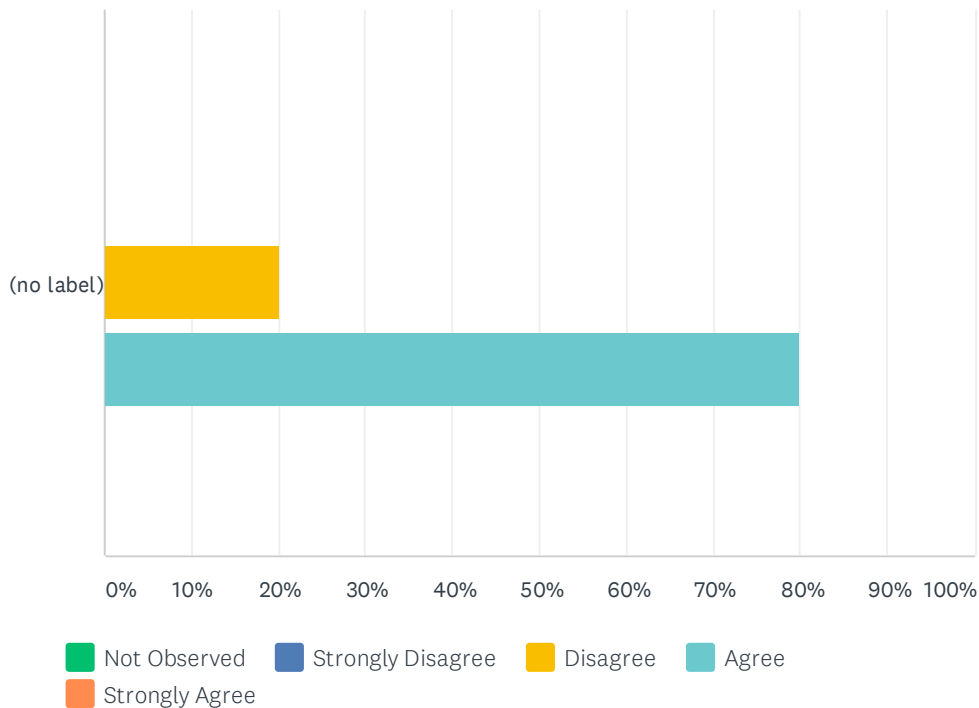


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(no label)	0.00% 0	0.00% 0	20.00% 1	60.00% 3	20.00% 1	5	4.00

Staff reports are comprehensive and we have opportunities to ask questions ahead of meetings in order to access any additional information needed.

Q26 The board defined and attained its goals for 2020-2021.

Answered: 5 Skipped: 0

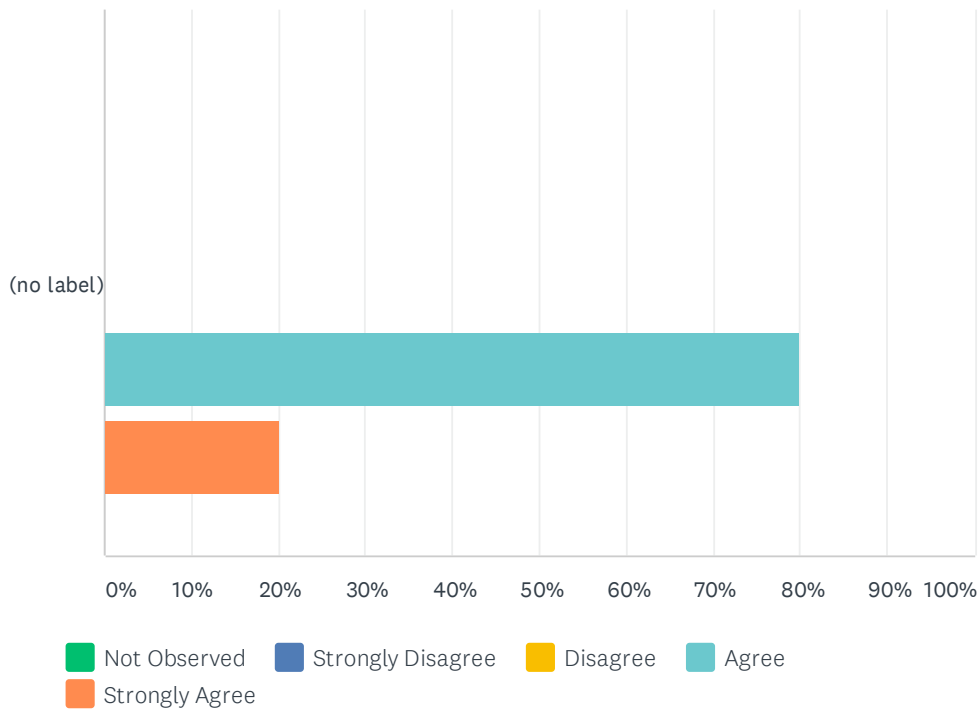


	NOT OBSERVED	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	20.00% 1	80.00% 4	0.00% 0	5	3.80

South County still needs some serious attention (4.1.2). Again, the COVID-19 situation has made some areas a little more difficult. But on the whole, the goals were adequately attained.

Q27 The Board's goals have proven effective

Answered: 5 Skipped: 0



	NOT OBSERVED	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	80.00% 4	20.00% 1	5	4.20

Q28 Identify any new or ongoing goals/initiatives that the board should adopt for 2021-2022. Insert N/A if you have no response.

Answered: 4 Skipped: 1

Once the pandemic is completed the Board should receive some sort of assessment on the optimal balance and distribution of online courses.

South county campus, Board Professional Development, reinstate more community contact

The Board has not developed a plan for the South County community

1) Defined levels of community engagement.

2) Expanded opportunities to support expanded CTE programs through internship/apprenticeship programs.

3) Ongoing DEI training and understanding.

4) Commitment to increase our advocacy engagement with the CCLC + Chancellor's office + state elected officials.

Q29 Identify any area(s) that requires improvement or additional focus/attention. Insert N/A if you have no response.

Answered: 4 Skipped: 1

The Board should provide more guidance on the development of educational opportunities in South County

South county campus, Board Professional Development, reinstate more community contact

Q30 Stipulate (an) appropriate action step(s) that would provide improvement or facilitate emphasis on activities associated with your statement in previous item (29). Insert N/A if you have no response.

Answered: 4 Skipped: 1

Regular updates and perhaps a needs assessment

Board members attending Chamber of Commerce events, local organization events, LEA events (K-12), community participation in general, delve into the planning of a South County Campus.

Need to ID facilities to serve the South County

Stipulate (an) appropriate action step(s) that would provide improvement or facilitate emphasis on activities associated with your statement in previous item (29). Insert N/A if you have no response.